



**CITY OF LODI  
COUNCIL COMMUNICATION**

**AGENDA TITLE:** Discussion and Possible Action Regarding a Proposed City of Lodi Code of Ethics and Values

**MEETING DATE:** June 2, 2004

**PREPARED BY:** City Manager

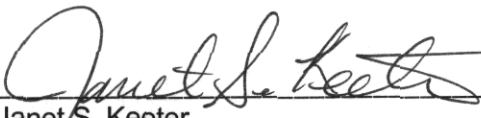
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**RECOMMENDED ACTION:** That Council discuss and take possible action regarding a proposed City of Lodi Code of Ethics and Values.

**BACKGROUND INFORMATION:** Pastor Dale Edwards, selected by the City Council to lead a team-building effort, has worked with individual Council Members and the appointees to ascertain issues and resolutions that might enhance Council's working relationships. Subsequently Pastor Edwards suggested that Council adopt a "City of Lodi, Code of Ethics and Values," which he modeled after the City of Santa Clara.

The Code of Ethics and Values is attached for Council's review and for possible action.

**FUNDING:** Not applicable.

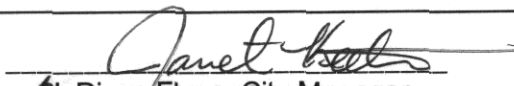
  
Janet S. Keeter  
Deputy City Manager

JSK

Attachment

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APPROVED:

  
M. Dixon Flynn, City Manager



## CITY OF LODI

### Code of Ethics and Values

#### **PREAMBLE**

The proper operation of democratic government requires that decision-makers be independent, impartial, and accountable to the people they serve. The City of Lodi has adopted this Code of Ethics and Values to promote and maintain the highest standards of personal professional conduct in the City's government. All elected and appointed officials, City employees, volunteers, and others who participate in the City's government are required to subscribe to this Code, understand how it applies to their specific responsibilities, and practice its eight core values in their work. Because we seek public confidence in the City's services and public trust of its decision-makers, our decisions and our work must meet the most demanding ethical standards and demonstrate the highest levels of achievement in following this Code.

**1. As a representative of the City of Lodi, I will be ethical.**  
**In practice, this value looks like:**

- a) I am trustworthy, acting with the utmost integrity and moral courage.
- b) I am truthful, do what I say I will do, and am dependable.
- c) I make impartial decisions, free of bribes, unlawful gifts, narrow political interests, and financial and other personal interest that impair my independence of judgment or action.
- d) I am fair, distributing benefits and burdens according to consistent and equitable criteria.
- e) I extend equal opportunities and due process to all parties in matters under consideration. If I engage in unilateral meetings and discussions, I do so without making voting decisions.
- f) I show respect for persons, confidences, and information designated as "confidential."
- g) I use my title(s) only when conducting official City business, for information purposes, or as an indication of background and expertise, carefully considering whether I am exceeding or appearing to exceed my authority.

**2. As a representative of the City of Lodi, I will be professional.**  
**In practice, this value looks like:**

- a) I apply my knowledge and expertise to my assigned activities and to the interpersonal relationships that are part of my job in a consistent, confident, competent, and productive manner.
- b) I approach my job and work-related relationships with a positive attitude.
- c) I keep my professional knowledge and skills current and growing.

**3. As a representative of the City of Lodi, I will be service-oriented.**  
**In practice, this value looks like:**

- a) I provide friendly, receptive, courteous service to everyone.
- b) I am attuned to, and care about, the needs and issues of citizens, public officials, and City workers.
- c) In my interactions with constituents, I am interested, engaged, and responsive.

**4. As a representative of the City of Lodi, I will be fiscally responsible.  
In practice, this value looks like:**

- a) I make decisions after prudent consideration of their financial impact, taking into account the long-term financial needs of the City, especially its financial stability.
- b) I demonstrate concern for the proper use of City assets (e.g. personnel, time, property, equipment, and funds) and follow established procedures.
- c) I make good financial decisions that seek to preserve programs and services for City residents.

**5. As a representative of the City of Lodi, I will be organized.  
In practice, this value looks like:**

- a) I act in an efficient manner, making decisions and recommendations based upon research and facts, taking into consideration short- and long-term goals.
- b) I follow through in a responsible way, keeping others informed, and responding in a timely fashion.
- c) I am respectful of established City processes and guidelines.

**6. As a representative of the City of Lodi, I will be communicative.  
In practice, this value looks like:**

- a) I convey the City's care for and commitment to its citizens.
- b) I communicate in various ways that I am approachable, open-minded, and willing to participate in dialog.
- c) I engage in effective two-way communication, by listening carefully, asking questions, and determining an appropriate response, which adds value to conversations.

**7. As a representative of the City of Lodi, I will be collaborative.  
In practice, this value looks like:**

- a) I act in a cooperative manner with groups and other individuals, working together in a spirit of tolerance and understanding.
- b) I work toward consensus-building and gain value from diverse opinions.
- c) I accomplish the goals and responsibilities of my individual position, while respecting my role as a member of a team.
- d) I consider the broader regional and state-wide implications of the City's decisions and issues.

**8. As a representative of the City of Lodi, I will be progressive.  
In practice, this value looks like:**

- a) I exhibit a proactive, innovative approach to setting goals and conducting the City's business.
- b) I display a style that maintains consistent standards, but is also sensitive to the need to compromise, "thinking outside the box," and improving existing paradigms when necessary.
- c) I promote intelligent and thoughtful innovation in order to forward the City's policy agenda and City services.

RESOLUTION NO. 2004-115

A RESOLUTION OF THE LODI CITY COUNCIL  
ADOPTING THE CITY OF LODI CODE OF ETHICS AND VALUES

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BE IT RESOLVED that the City of Lodi Code of Ethics and Values, as shown on Exhibit A attached hereto, is hereby adopted by the City Council of the City of Lodi to be effective immediately; and

FURTHER RESOLVED that this resolution shall apply to Lodi City Council Members and City Council Appointees (i.e. City Manager, City Attorney, and City Clerk).

Dated: June 2, 2004

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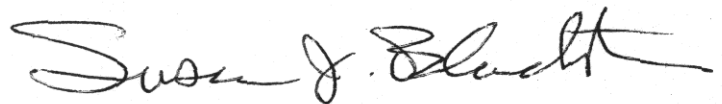
I hereby certify that Resolution No. 2004-115 was passed and adopted by the City Council of the City of Lodi in a regular meeting held June 2, 2004, by the following vote:

AYES: COUNCIL MEMBERS – Beckman, Hitchcock, Howard, Land, and Mayor Hansen

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



SUSAN J. BLACKSTON  
City Clerk



## **CITY OF LODI**

### **Code of Ethics and Values**

**EXHIBIT A**

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- e) I extend equal opportunities and due process to all parties in matters under consideration. If I engage in unilateral meetings and discussions, I do so without making voting decisions.
- f) I show respect for persons, confidences, and information designated as "confidential" to the extent permitted by California law.
- g) I use my title(s) only when conducting official City business, for information purposes, or as an indication of background and expertise, carefully considering whether I am exceeding or appearing to exceed my authority.

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